

ShopTalk

May 22, 2009, Vol. 35 No. 10

Editor, Mario Iván Oña, x4-6803

College Park and Springfield Plants' 2009 Awards

Every year the College Park and Springfield Plants recognize their best employees for the quality of the newspaper they print, for maintaining a high runability ratio (the ability to run the paper continuously without any newsprint web breaks), for waste reduction, for adhering to safety practices and for perfect attendance, among other things.

During College Park's May 6 ceremony, Team 3, led by

Derrick Patten, earned the honors for best quality, runability and least amount of waste. The next day at Springfield, Team 8, led by **Patrick Nolan**, had the same accomplishment on the night run, while Team 2, led by **Sam Dorick**, was recognized for having the best quality on the advance run for 17 consecutive years.

College Park Plant Manager **Sherry Gryder** noted that College Park had one of its most productive and efficient years in its nearly 11-year history despite knowing—since

January 2008—that the plant would be closing. Production Vice President **Jim Coley** shared the same sentiment. "We're two months from shutting down, and every night we're exceeding expectation," he said. "That's something to be proud of. A little over a year ago we came in front of you and said, 'We're going to close down.' And all you've done—every single day since that day—is perform. And performed well. I'm proud of you, and we all owe you a big thank you, so thank you."

The theme at Springfield, however, revolved more around the ability to adapt and conquer. Despite the new challenges of a more robust printing schedule brought on by Springfield absorbing College Park's workload and the consolidation of personnel and equipment, Springfield's performance remained unscathed. Springfield Plant Pressroom Superintendent **Melinda Ford** said, "Despite all the challenges, all of you people in the pressroom and in platemaking and in paperhandling and the



From left, **Quinton Jones**, **Bill Green**, Chairman **Don Graham** and **Willie Williams** make their way over to the tent for the annual College Park Plant Awards reception.



Team 3 was College Park's triple crown winner with best quality, highest productivity and newsprint conservation. It also had best quality and highest productivity last year and has been accident-free for two consecutive years. From left in front, **Alvah Thurston**, **Walter Talley**, team leader **Derrick Patten**, **Larry Frayer** and assistant team leader **Charles Clary**. Not pictured: **John Shark**, **Anthony Spencer** and **Stanley Washington**.



Springfield Plant's Team 8 was the big winner in Virginia with best quality for the third year in a row, best newsprint runability and lowest combined newsprint waste. From left, **Michael Pham**, **Steven Neese**, assistant team leader **Enrique Dionisio**, **Keith Scott** and team leader **Patrick Nolan**.

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general workers, you buckled down to meet a heavy production schedule and for that I thank you.”

While some nostalgia permeated College Park’s ceremony, somberness came front and center at Springfield when a noticeably emotional Coley asked everyone in the room to keep Springfield Plant Assistant Superintendent **Jim Pruitt** in their thoughts as he battles cancer.

Looking to the future,

Coley said that once the two plants are fully consolidated and the star power of College Park and Springfield comes together under one roof the results will be great.

Publisher **Katharine Weymouth**, who attended both ceremonies, said, “My grandmother [**Katharine Graham**] had a pillow, which I now keep, that reads, ‘A woman is like a teabag, you never know how strong she is until she’s in hot water.’ I think that can

be applied to you guys. You have been through unbelievably trying circumstances and that’s when you really see the character of people.”

She then closed with some context. “I can’t imagine a world without newspapers. I can’t predict the future, but for all the things you hear about the decline of newspapers, don’t forget that over a million people read our newspaper every single day and over two million read it on Sunday. And

get this, there was a photo circulating of President Obama reading The Washington Post. Let me be clear. He was not reading it on his iPhone. He was not reading it on his laptop. He was reclined on Air Force One reading the newspaper with a smile on his face.”

Editor’s Note: To view and download all photos visit flickr.com/twpccommunity. Contact onam@washpost.com with any questions.



Publisher **Katharine Weymouth**, who attended both award ceremonies, addresses the Springfield Plant employees.



From left, technical leader **Carl Porter** and Pressroom Superintendent **James Perry** present “Safety By Choice—Not By Chance” T-shirts to **George Francis, Ben McMichael, Douglas Perkins, Anthony Sharpe, Chris Cropper** and **Tim Koebler**.



Production Vice President **Jim Coley**, who also attended both ceremonies, congratulates the employees at Springfield and asks everyone to keep **Jim Pruitt** in their thoughts as he battles cancer.



College Park Plant Manager **Sherry Gryder** thanks Pressroom Superintendent **James Perry** and Assistant Pressroom Superintendent **Beverly McLaughlin** for their work.



College Park Plant machinist **Angelo Valera** grabs some food before heading off to work.



Springfield Plant Pressroom Superintendent **Melinda Ford** emceed the Springfield Plant awards.

College Park

Best Quality

Team 3

Team Leader -

Derrick Patten

Asst. Team Leader -

Charles Clary

Larry Frayer

John Shark

Anthony Spencer

Walter Talley

Alvah Thurston

Stanley Washington

Met Goal: Teams 3 and 8

Lowest Combined Waste

Team 3

Met Goal:

Teams 3, 4 and 5

Highest Productivity

Team 3

Met Goal:

Teams 3, 5 and 8

Newsprint Conservation

Team 3

Met Goal:

Teams 3, 4, 5 and 8

Safety By Choice, Not By Chance Awards

Team 3

Team 8

Maintenance Team

Perfect Attendance

Tam Chung

Chris Cropper

Joseph Jones

Tim Koebler

Ben McMichael

Joseph Shavatt

Eric Suggs

Ernestine Williams

Outstanding Performance

General Worker -

Frank Gaither

Paperhandler -

Ernestine Williams

Platemaking -

Thomas Presgrave

Electrician -

Quinton Jones

Machinist -

John “Buddy” Garrett

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Special Recognition

Maintenance Team
 Team Leader -
George Francis
 Asst. Team Leader -
Ben McMichael
Tam Chung
Chris Cropper
Tim Koebler
Douglas Perkins
Anthony Sharpe
Richard Short
Raymond Stevenson

Springfield

Best Quality – Advance Run

Team 2
 Team Leader -
Sam Dorick
 Asst. Team Leader -
Gregory Atkins
William Adams
Donald Craig
Louis Daehnke
Joseph Sorbello

Best Quality – Night Run

Team 8
 Team Leader -
Patrick Nolan
 Asst. Team Leader -
Enrique Dionisio
Purvis Garner
Peter Gillson
Steven Neese
Robin Oswald



Team 2 from Springfield achieved best quality for an unprecedented 17 years in a row. From left, **William Adams, Louis Daehnke, Joseph Sorbello** and team leader **Sam Dorick**.

Michael Pham
Keith Scott

Best Newsprint Runability – Advance Run

Team 2
Best Newsprint Runability – Night Run

Lowest Combined Waste - Advance Run

Team 6
 Team Leader - **Kjell Johns**
Anthony Baylon
Paul Knauf
Fred Lauersen
Mike Miller
Bao Phan

Lowest Combined Waste - Night Run

Team 8
Highest Press Speeds

Team 11
 Team Leader -
Jimmy Saunders
 Asst. Team Leader -
Michael Grant
Jessica Batschelet
William Busby
Tomas Danulevicius
Ronald Johnsey
Sang Ly
Nicanor Robles
James Whitenack

Best Paster Percentage

Jose Cruz

Perfect Attendance

Tony Baylon
Gary Clements
Charles Ellis
Chanh Lac
James Langham
Fred Lauersen
William McDonald
Soliman Mendoza
Darryl Michels
Phuc Tue Nguyen
Bao Pham
Michael Pham
James Saunders
Mike Watson

Press Operator Training Graduates

Jessica Batschelet
William Busby
Tomas Danulevicius
Perry Houston
Kevin Rogers
James Saunders

Outstanding Performance

General Worker -
Md Ruhul Amin Bhuiyan
 Paperhandler -
Mark Accord
 Platemaking -
Jack Hinebaugh
 Electrician -
Al Johnson
 Machinist -
Steve Scott
 Makeup -
John Hoffman

First Quarter 2009 Advertising Awards

Sales Excellence

Mark Gross
 (MAU/ Technology)
Charlie Ford
 (MAU/ National Retailers)
Vicky Fleming
 (RSU/ Directories & Health)
Anne Cynamon
 (Magazine)

Sales Achievement

Mark Gross
 MAU/ Technology)
Ellen Gerhard
 (RSU/ Regional Travel)
Christine Roy
 (SIU/ Automotive)

Express/ MVP Award

Darlene McGiveron
Alaina Stahl

Service Excellence

Tracy Rudd Ross
Donald Despertt



VP Club Winners **Ed Aduss** and **Anna Knapp** from Advertising's Major Accounts Unit.

Eagle Awards

Group 1 – MAU Corporate/ Public Policy
 Group 2 – MAU Financial
 Group 3 – SIU Consumer to Consumer

Publisher's Award

Mark Gross
 MAU Technology
Tara Shlimowitz
 Magazine

VP Club Winners (Weekend Trip)

Ed Aduss (MAU)
Anna Knapp (MAU)

MAU - Major Accounts Unit
 RSU - Regional Sales Unit
 SIU- Special Industry Unit

Join The Post Race for the Cure Team

Message from Race for the Cure 2009 Post team captain **Alexandra McNair**:

Thanks to everyone who signed up for The Post Race for the Cure team. We have 40 people registered and together we have collected \$715 in donations. We are only \$285 from reaching our team goal of \$1,000.



The 2008 The Post Race for the Cure Team.

If you are still interested in participating, register and join us for the pre-race breakfast at The Post followed by the main event on the National Mall on Saturday, June 6.

If you would like to register or simply support a colleague who is participating by sponsoring them, here's how to do it:

Visit tinyurl.com/d3njz3.

To register: click on "join team" in maroon at the top of the chart.

To donate: click on "donate" ("To a participant or team," select team TWP).

The Post will once again be the community sponsor of this event—the largest 5K run/walk in the world. Team members will receive a free, specially designed Post team T-shirt in addition to the Race for the Cure T-shirt and, of course, the pre-race breakfast.

Contact McNair at mcnair@washpost.com with any questions.

In the Green Corner

FACT:

Hazardous waste at Post plants has been essentially eliminated by using non-hazardous material formulas and by recycling waste.

GREEN TIP:

The Union of Concerned Scientists recommends "replacing older windows with energy-efficient ones." Though it can be expensive, new energy-efficient windows can reduce energy by as much as 30 percent. To read more, go to <http://tinyurl.com/lmytp>.



PostScripts

Foreign Policy Earns National Magazine Award

On April 30, Foreign Policy Magazine—a division of WPNI—won the General Excellence Ellie in the 100,000- to 250,000-circulation category at the 44th annual National Magazine Awards presented by the American Society of Magazine Editors. The ASME press release read: "Serious without being pompous, deep without being self-indulgent, Foreign Policy is an essential guide to global politics, economics and ideas for people who want to know what's really happening in an increasingly complicated world. This is the third General Excellence Ellie and seventh nomination overall for Foreign Policy." The event took place at the Lincoln Center in New York and recognized 26 winners selected from 1,707 entries. The Ellies are named after the Alexander Calder abstract sculpture "Elephant."

Do You Have Any Interesting Hobbies or Extracurricular Activities?

When you punch out after a long day of work, do you rock or jazz out with a band? Run marathons? Race cars? Fly helicopters? When you tell people about this extracurricular activity of yours, do their jaws drop or do they respond, "No freakin' way"? Are you guilty by association with a colleague who might be too busy *not* reading ShopTalk to respond? If you answered yes to any of these, send a quick e-mail to onom@washpost.com. ShopTalk will be doing a feature about some of our weekend warriors (re-enactors

only, no vigilantes please), cowboys, pilots, rock stars, thespians, poets and so on.

Sign Up for The Post Golf Tournament

The Post employee golf tournament, open to all Post employees at the paper and Web site, their families and retirees, will take place on Monday, June 8, at the Augustine Golf Club in Stafford, Va. See page 2 of the April 24 ShopTalk for registration form and more information. Contact **Rich Martin** at x4-7531 with any questions.

Pillow Drive

Christine Haynes, Advertising, is helping her 8-year-old daughter with a pillow/blanket/ teddy bear drive for My Sister's Place—a shelter for battered women and children. You can either donate \$3 toward the purchase of pillows, blankets or teddy bears, or you can donate the items yourself. The items must be new and unisex, and blankets should be twin or double. Contact Haynes at x4-4053.

Become a Post Fan on Facebook and YouTube

To become a Post Facebook Fan: <http://tinyurl.com/cu5rgf>.

To become a Post YouTube Fan: <http://tinyurl.com/c3aksx>.

Note to All Post Employees

It is imperative that all Post employees contact **Monica Williams** at the switchboard at x4-6000 or **Mary Robinson** at x4-7880 to ensure that their contact information is up to date. If you are new at The Post, you absolutely need to call and provide your contact information. The information is used to reach you in an emergency, a crisis or if someone is trying to contact you from outside the building.

Use ShopTalk to Communicate Internally

Communicating new initiatives and programs through ShopTalk can assist employees at the paper and Web site in working together more efficiently. It can also empower employees to become word-of-mouth advocates. Finally, ShopTalk can also be used to publicly recognize outstanding colleagues. Contact **Mario Iván Oña** at x4-6803 or onom@washpost.com with any tips or suggestions.

Printing Services

For all of your printing needs, look no further than The Post's own Printing Services. Open Monday through Friday, 8 a.m. to 5 p.m. They offer the following services:

- Digital color/black and white printing and copying
- Finishing, folding, cutting, laminating and binding
- Shredding

You can easily upload any digital project and request your order at the Post Print on Demand (PPOD) site at: freeflowwebrs.washpost.com/ws/. Contact **Kunle Aboderin** at x4-5563 or aboderina@washpost.com with any questions.

Zip Out of The Post

Need to zip out of work to somewhere that's not Metro accessible but don't want to drive in? Zipcars are now available at a discounted price in the alley next to the 15th street entrance. Contact ssellers@zipcar.com or 202-552-5927 for more information. Visit www.zipcar.com/washingtonpost to become a member.

Marketplace

FOR SALE: Looking for a nice gift for your wife, girlfriend, sister, daughter or other special lady in your life? Choose from custom-made gift baskets, shoes, purses or other accessories. Contact Vince Garrett in Engineering or 202-415-4257.

FOR RENT: OUTER BANKS VACATION RENTAL: elegant, sunny three-bedroom, two bath condo just off the beach in Corolla. Available third week in June, last week in August, most of May and September. Wireless Internet and all other

conveniences. Two-minute walk to the waves and the splendid beach. Sleeps seven comfortably, though eight can fit. Great room with cathedral ceiling, loft, deck with beautiful ocean view, outside shower. Five-minute walk to supermarket and other shops. Tennis courts, small community pool, surf fishing, etc. Price varies from \$895 to \$1,295 per week, depending on the week. Cheaper weekend rates available in off-season. October is gorgeous. Call Mike: x4-7346.

MARKETPLACE DEADLINE:

Close of business on Fridays. Please include your name, extension and phone number. Ads are for Post Media and Digital employees. E-mail ads to shoptalk@washpost.com or onom@washpost.com. Ads will run for two issues unless otherwise requested. ShopTalk reserves the right to publish and edit all ads.